



## Koinonia Every Day

Habitat for Humanity was founded at Koinonia Farm, where people from all walks of life joined together to fight injustice, to prove to the world that, working hand in hand, we can build diverse and strong partnership-based communities one board, one nail and one home at a time.

At Habitat for Humanity of Greater Charlottesville, we work to replicate the spirit, teamwork and sacrifice of Koinonia every day.

### ***Our People: We are the type of people who run to the fire and stay through the hurricane.***

- We take inspiration from the roots of Habitat as a radical yet simple response to global housing poverty and segregation.
- We see challenges as opportunities.
- We bring a positive attitude to our roles every day, inspiring and motivating colleagues, volunteers, Partner Families and community members to do the same.
- We seek peers who are similarly dedicated and committed to the mission, who are in it for the long term and who share our unquenchable desire to achieve the greater good.
- We recognize that excellence in even the smallest things matters and is connected, understanding that our individual accomplishments are only possible if the whole team thrives.
- We bring our own true selves to work and, in doing so, we find joy with those around us.

### ***Our Relationships: We are agents of hope.***

- We understand that our work is about building and strengthening relationships, and by doing so, we are able to extend our reach beyond individuals to whole communities.
- We work each day to create a culture of humility, where people listen deeply and without judgement.
- We aim to infuse each interaction – among ourselves and with everyone with whom we come into contact – with humanity and respect.
- We work alongside our partners, helping them draw upon their strengths to create positive community change.
- We pride ourselves on professionalism, compassion and accountability, recognizing that every interaction matters in growing and sustaining the mission.
- We make the seemingly impossible possible every day in communities by opening ourselves up to be inspired by the people with whom we work.
- We recognize that healthy and thriving families, teams and communities are built upon their strengths.



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***Our Work: We strive to strengthen community in everything we do and we operate in a relentlessly appreciative way.***

- We see ourselves as humble, servant leaders, responsive to the needs, desires and potential of others and of the greater community.
- We offer a hand up and not a hand out, thereby helping individual partners, families and communities realize their own full potential in an enduring way.
- We recognize that the blessings of our work extend to those who have the opportunity to offer their support.
- We are all ambassadors for the Habitat mission, each of us responsible for spreading the word and helping advocate for a more inclusive approach to housing and communities.
- We believe that innovation – social, financial, organizational, etc. -- is critical to our ability to make a profound and lasting impact.
- We work tirelessly and creatively to build relationships of mutual benefit, always searching for win-win solutions and leaving people with whom we interact feeling respected and heard.
- We pause to reflect on our accomplishments, to honestly assess what we can do better and to celebrate our accomplishments with each other.